

BASK KILMACOLM - IMPROVEMENT PLAN 2022/23

Priority – what do we want to improve?	Actions – what exactly will we do?	Resources – who will be responsible and what might they need?		Timescale – when will this be completed?	Outcome – did we achieve this?
The quality of food we provide to children	<ul style="list-style-type: none"> <li>Carry out a full audit of all food items currently on breakfast and snack menus</li> <li>Create new menu options, in line with the national nutritional requirements for children of school age.</li> <li>Promote healthy choices and tasting sessions of different fruit and vegetables with children, through 'Funky Fruit'</li> </ul>	Andy McEwing (Proprietor)		By July 2022	<p>BASK Management &amp; Staff have completed a change of snack menus in line with GOV guidelines.</p> <p>Children are able to choose healthy snacks weekly, and produce their own snack menu. 'Funky Fruit' is also offered with fruit salads, the children choose fruits they haven't tasted.</p>
Our approaches to sustainability through reducing food waste	<ul style="list-style-type: none"> <li>Discuss with children the ethical and sustainable issues around excessive food waste.</li> <li>Introduce new system to monitor daily amount of food waste, involving children in the measuring and recording</li> </ul>	Carmen Dow (Manager)	Andy McEwing	By October 2022	<p>This was done over a 6 month period by Andy &amp; Children. Children were involved in weighing and recording the food waste. Food waste did reduce</p>

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	<ul style="list-style-type: none"> <li>Introduce new approaches to children's selection of breakfast/snack foods to reduce levels of waste, eg select maximum of two items at one time; encouraging a smaller initial portion size, with option to come back for more.</li> </ul>	Carmen Dow and all staff		From November 2022	<p>by the end of the 6 month challenge.</p> <p>Staff now send Management shopping list every Friday which has also reduced waste.</p>
Maintain our high standards of leadership through continuous professional learning	<ul style="list-style-type: none"> <li>Promoted staff to be supported by the Proprietor to continue to engage in professional learning to degree level.</li> <li>Refresher training organised for designated child protection officers</li> <li>Through our professional review processes, ensure that all staff feel empowered to lead aspects of provision, according to their strengths, skills and interests.</li> </ul>	<p>Andy McEwing Carmen Dow</p> <p>Andy McEwing Carmen Dow</p> <p>Carmen Dow</p>	<p>Enhanced personal study time for Manager</p> <p>Cost of training/staff cover to attend</p>	From August 2022	<p>Carmen continues to work towards her BA in childhood practise.</p> <p>CP training booked for all senior staff 30<sup>th</sup> Nov 23.</p> <p>Staff meetings continue monthly. Staff can give their views/suggestions and reflect on practise. Staff reviews continue quarterly.</p>

How we seek the views of parents	<b>This is ongoing.</b> One parent last year expressed an interest in joining a parents' forum. The service will seek to expand this next year, and to involve all interested parents in aspects of decision making.	Carmen Dow		By June 2023  Still on going- only one parent has shown interest.	